

LEGISLATIVE COUNCIL
Question On Notice

Tuesday, 12 February 2019

1830. Hon Robin Chappie to the Minister for Environment representing the Minister for Energy

I refer to the former Executive Manager of the development of a pioneering technology platform to facilitate extreme levels of rooftopsolar into Horizon Power's remote microgrids, Mr Ben Hamilton, and ask:

- (a) how long was he employed by Horizon Power, and in what capacities;
- (b) why was he made redundant;
- (c) did he receive a redundancy package;
- (d) was the redundancy package commensurate with his length of service; and
- (e) what was the fiscal and contractual nature of the redundancy package?

Answer

- (a) Employed by Horizon Power for six (6) years and eight (8) months in the following roles: General Manager Corporate Services, General Manager Commercial Services and Finance and Executive Manager.
- (b) The Executive Manager role had significantly changed and a number of the projects that were being managed as part of the role were either completed or required no further action.
- (c) Yes
- (d) Yes
- (e) The redundancy payment was in accordance with the Clause 23.3 of the Horizon Power Corporation/ASU Salaried Employee Enterprise Agreement 2017. This was based on three (3) week's pay for each completed year of continuous service, capped at 75 weeks, plus 12 weeks' pay in lieu of notice. In addition, employees receive a separation payment of \$5000 for the purpose of seeking financial, lifestyle, counselling and career planning advice.



MINISTER FOR ENERGY

5/3/19