

**Question on Notice**  
**Answered on 14/10/2014**

**1583. Hon Robin Chapple to the Minister for Agriculture and Food representing the Minister for Mines and Petroleum:**

I refer to FIFO workers, shift workers and long shift workers, and workplace support for improving mental health in the workplace, and ask:

- (a) is there a legislative compliance for industry to implement suicide prevention activities and training in their workplace, and promoting mental health;
- (b) if yes to (a), how does the Department of Mines and Petroleum assess the legislative compliance obligations of industry bodies and large companies;
- (c) if no to (a), why not; and
- (d) if there is no legislative compliance and/or assessment process, how does the Department of Mines and Petroleum assist industry bodies and large companies to fulfil its duty of care to its workers?

Answer:

The Department of Mines and Petroleum advises:

- (a) Under the occupational safety and health legislation administered by the Department of Mines and Petroleum, employers have an implied obligation to address mental health issues as part of the general duty of care provisions.
- (b) The Department of Mines and Petroleum's occupational safety and health legislation requires reporting of workers with Lost Time Injuries associated with mental health issues such as bullying, harassment, stress and fatigue. During inspections and audits, inspectors carry out onsite consultation with workers, safety and health representatives and management to assess compliance, as well as investigating complaints.
- (c) Not applicable
- (d) Not applicable