

**LEGISLATIVE COUNCIL**  
**Question on notice**

Tuesday, 6 May 2014

1112. Hon Robin Chappie to the Leader of the House representing the Premier.

With regard to Aboriginal public sector employment, I ask:

(a) does the Government have public sector employment policies and targets aimed at improving prospects for Aboriginal people:

(i) if yes to (a), what are the targets and when were they established;

(ii) if yes to (a), how often are they reviewed;

(iii) if yes to (a), do the targets and policies vary from one part of the State to another, urban versus rural versus remote; and

(iv) if no to (a), why not; and

(b) does the Government have qualitative as well as quantitative targets for the employment of Aboriginal people in the public sector:

(i) if yes to (b), what are they and how is progress monitored; and

(ii) if no to (b), why not?

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**Answer:**

The Public Sector Commission advises:

(a) Yes

(i) Target for the Aboriginal public sector employment is 3.2%, established in 2011

(ii) Target is reviewed every 4 years (as published in the Aboriginal Employment Strategy 2011-2015)

(iii) No

(iv) N/A

(b) Yes

(i)

The Public Sector Commissioner reports annually through the *State of the Sector Report* on the state of workforce planning in the public sector and the strategies being undertaken to increase diversity, including those contained within the Aboriginal Employment Strategy designed to support the employment of Aboriginal Australians.

In addition, the Public Sector Commission supports the Director of Equal Opportunity in Public Employment (DEOPE) through the collection, management and evaluation of diversity data. The data is used in planning, reporting and improvement of equity and diversity programs across the public sector. The DEOPE reports annually on the progress of public authorities towards the achievement of a diverse workforce under section 143 of the *Equal Opportunity Act 1984*.

(ii) Not applicable

